



MEGAN BATCHELOR

- Shawnee, KS
- (573) 647-9124
- meganlennek@gmail.com
- linkedin.com/in/megan-batchelor/

ACCESSIBILITY & COMPLIANCE

WCAG 2.1 AA (working knowledge of 2.2)
ADA / AODA compliance
Manual accessibility audits
Keyboard-only testing
ARIA roles & attributes
Color contrast testing
Remediation documentation

TECHNICAL SKILLS

HTML, CSS, JavaScript, PHP
WordPress & CMS management
Bootstrap, responsive frameworks
GitHub
Accessibility Insights
Browser DevTools
accessibility tree

ADDITIONAL SKILLS

UX-focused design
SEO optimization
Graphic design (Adobe Creative Cloud Suite)

EDUCATION

BACHELOR'S DEGREE
Missouri State University
Springfield, MO
2001 - 2005

PROFILE

A Web Accessibility Specialist with extensive experience ensuring WCAG-compliant, user-centered digital experiences across enterprise, education, and public-sector environments. Skilled in manual and automated accessibility testing, semantic HTML, ARIA implementation, and remediation of front-end issues. Known for maintaining WCAG 2.1 AA standards across large, multi-site ecosystems and serving as the ADA/AODA compliance expert for internal and external web properties. Passionate about creating inclusive digital experiences and reducing legal and usability risks for organizations.

PROFESSIONAL EXPERIENCE

WEB MANAGER

CBTS | Remote | Jan 2023 - Sept 2025

Provide web expertise and content management for external and internal websites including service components, core software and plugin versions for security and stability. As well as provide SEO expertise to drive engagement and analyze traffic to make continual improvement recommendations to stakeholders and supervisors.

- Manage and guide relationships with key vendors and agencies as it pertains to team strategy
- Communicated with marketing teams on a regular basis via weekly emails, monthly phone conversations, and quarterly meetings.
- Be the technical and graphical lead to co-workers and/or key vendors and agencies.
- Assist with the execution of designing and developing strategic web-based content.
- Served as the ADA/AODA compliance expert for all internal and external web properties, ensuring adherence to WCAG 2.1 AA standards.

SENIOR DIGITAL DEVELOPER

Kansas City Public Schools | Kansas City, MO | March 2017 - Jan 2023

Provide web expertise, graphic assistance, and communication tools training for all KCPS schools and properties.

- Create branding and image concepts for website and media technology outlets.
- Provide technical expertise, information, and assistance to assigned supervisor regarding assigned functions, unusual trends, or problems, and recommend appropriate corrective action.
- Maintained at least WCAG 2.1 AA standards for ADA compliance across district and school websites.

WEB DESIGNER

EML (formerly StoreFinancial) | Overland Park, KS | May 2014 - June 2016

Take direction from Director of Marketing to prioritize, design, and customize company web properties and materials.

- Manage, maintain, and improve the company website.
- Design customized microsites for company's clients.
- Design promotional materials such as e-mail blasts, landing pages, physical & digital card designs, and POS collateral.